

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?

Name of proposal	Streetworks (roadworks) Permit Scheme
Please outline the proposal.	DfT have requested Bristol introduce a Streetworks Permit Scheme to replace its current Noticing system which it believes is outdated
What savings will this proposal achieve?	None. The scheme will increase the staff required to run the scheme although the Permit fees will cover this cost
Name of Lead Officer	Duncan Venison

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

This change to a Permit Scheme from a Noticing system is essentially a change of administrative process. The existing legislation around how streetworks are undertaken on street will not change and individual citizens will not be affected. The scheme could lead to reduced highway occupation that will benefit all citizens.

Please outline where there may be significant negative impacts, and for whom.

We have not identified any negative impacts to people with protected characteristics as a result of introducing a Permit Scheme. Dialogue via this Permit Scheme is with internal parties and external Statutory Undertakers (Utility companies) and does not interact with individual citizens.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

No impact identified. Any increase in staff numbers will offer employment opportunities and appointments will be made following BCC recruitment Policies and there is nothing to indicate this would change the representation of any protected groups in our workforce.

Please outline where there may be negative impacts, and for whom.

No impact identified.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No - we have not identified any equality impact from this proposal.

Service Director sign-off and date:

Equalities Officer sign-off and date:



Duncan Fleming 26/2/19